



**SHELLHARBOUR
WORKERS' CLUB LTD**

BY-LAWS 2025

1. Members must produce their membership card and any other acceptable form of identification requested by the Chief Executive Officer or a delegated/authorised officer to gain admission to the club.
2. No member shall lend his or her membership card to any other person for any purpose whatsoever and any member who breaches this by-law thereby causing the club to incur fines, costs or expenses shall reimburse the club the amount of such fines, costs or expenses.
3. (a) any person who is not a member, whether or not they reside within 5 kms of the club premises and are seeking admission to the club will be admitted as a temporary member provided the requirements for temporary membership, as set out in the constitution, are satisfied.
(b) such person/s must be admitted by an authorised officer of the club and sign in as temporary members in the club's temporary members' register.
4. Persons under the age of eighteen (18) years are only permitted in non-restricted areas and must remain under adult supervision at all times.
5. Members shall not take away from the club premises any article or property of the club without permission of the Chief Executive Officer or the Board of Directors.
6. Meetings of any description are not to be arranged without the approval of the Chief Executive Officer or a delegated/authorised officer or the Board of Directors.
7. No subscription list is to be canvassed, conducted or exhibited in the club without the permission of the Board of Directors.
8. Members are not allowed to bring dogs (other than seeing eye dogs & hearing dogs or recognised companion animals) or other animals into the club premises.
9. No debts shall be incurred in the club, except by prior arrangements with the Chief Executive Officer or a delegated/authorised officer.
10. No part of the club premises shall be used for the purpose of organised betting or gambling or the playing of any games which are considered by the Board of Directors to be contrary to the interests of the club.
11. If the Chief Executive Officer or delegated/authorised officer determines that any person seeking admission to the club is intoxicated, then such person shall be refused admission.
12. If the Chief Executive Officer or delegated/authorised officer determines that any member or visitor is intoxicated on the club premises, then such person shall, upon request, leave the club premises.
13. Any member or visitor who, in the opinion of the Chief Executive Officer or delegated/authorised officer, becomes disorderly or uses abusive, objectionable or obscene language may be removed from the club premises.
14. (a) no member shall reprimand any employee, contractor or servant of the club.
(b) all complaints against any employee, contractor or servant shall be made in writing to the Board of Directors or Chief Executive Officer prescribed from time to time.
15. No person shall distribute or circulate "how to vote" tickets of any kind or literature within the club.
16. Unauthorised entertainment is not permitted in the club.
17. Members and visitors shall adhere to the dress regulations as may be prescribed from time to time and as may be varied from time to time.

18. Any member making a complaint to the general manager, delegated officer or board of directors must provide his/her name and membership number in support of such complaint.

19. Members will not be given loans from club funds.

20. Members whose cheques have not been met on presentation to their banker shall be guilty of an offence against the by-laws and may be dealt with under article 18 of the memorandum of articles of association.

21. No audio or visual recordings are to be made within the club which contravenes copyright or encroaches on the privacy of individuals.

22. No person shall place a notice inside the club unless sanctioned in writing by the Chief Executive Officer or Board of Directors.

23. Suspended members must apply to and obtain permission of the Board of Directors or Chief Executive Officer to enter the club for a special function during their period of suspension.

24. Operating and playing of poker machines:

(a) only legal tender is to be used to play poker machines.

(b) operating instructions of machines must be adhered to at all times.

(c) tilting, rocking, forcing or other manipulation of the machine is forbidden.

(d) cycle of machine must be completed before operating again.

(e) malfunction of a machine will invalidate play and any payment, prize or credit on a malfunctioning machine will be withheld by the club at the discretion of the Board of Directors.

(f) any malfunction of the machine must be reported to the Chief Executive Officer or delegated/authorised officer immediately and failure to do so will invalidate play and will be dealt with by the board of directors under the constitution or policies of the board and any loss suffered by the club will be recoverable from the player.

(g) no jackpot, winning combination or prize will be paid or given where the player has continued or attempted to continue to play after achieving the winning combination if the winning combination has not been properly verified by the Chief Executive Officer or delegated/authorised officer.

(h) no jackpot prize or winning combination will be paid to a player after closing time has been announced.

(i) disputed pays on jackpots will not be made on credit metered machines if the "game invalid" light is showing.

(j) persons under eighteen (18) years of age must not play poker machines.

(k) the club reserves the right to place an "out of order" sign upon any machine at the discretion of the Chief Executive Officer or delegated/authorised officer.

(l) machines may be reserved only in accordance with the current members' loyalty program (My Shellys Rewards) and the management reserves the right to disengage reserved machines at its discretion.

(m) the staff authorised by the Chief Executive Officer shall witness the payment of every short pay or machine refills.

- (n) any person playing poker machines may be asked to prove their identity to club staff.
- (o) any member violating poker machine rules may be liable to suspension or legal action.
- (p) any person violating poker machine rules may be asked to leave the club.
- (q) payment may be refused to any person who is not abiding by any poker machine rules.
- (r) the club reserves the right to refuse any person, the right to play poker machines in the club.
- (s) poker machines must be played in the manner prescribed by the club from time to time.

25. The Chief Executive Officer or a delegated/authorised officer may refuse to admit or remove from the club premises any person who acts in an unseemly manner or whose conduct is prejudicial to the interest of the club. Any person who, by his/her action, renders the club liable to any penalty under the liquor act, registered clubs act or any other pertinent legislation shall reimburse to the club the amount of any such penalty and any costs or fees associated with the imposition of such penalty.

26. Alcohol is not permitted to be consumed in the foyer of the club and other marked areas.

27. The Board of Directors, Chief Executive Officer or delegated/authorised officer shall have the power to adjudicate upon disputes between members arising on the club premises and such adjudication shall be accepted by the members concerned as final and conclusive, subject to any right of appeal that may be available.

28. Any matter connected with the management of the club not provided for in these rules shall be dealt with by the Board of Directors, whose decision shall be final and binding on all matters.

29. Persons, using the club's car parking facilities shall, at all times, obey the regulatory traffic signs appearing on the club's property or as may be adopted by the club from time to time. Failure to do so shall be an offence under the by-laws and shall be dealt with by the board. No responsibility is accepted by the club, the Board of Directors or the management for any damage to any vehicle or property therein howsoever arising.

30. Any member found guilty by the Board of Directors of conduct involving cheating on poker machines, misappropriation of club monies or defrauding the club in any way is liable to have his/her name struck from the club's register as a member. Any temporary member found guilty by the Board of Directors of similar conduct shall be excluded from membership of the club and entry to the club.

31. Employees of the club, contractors, sub-contractors and their employees, whether such person is a member of the club or not, shall not be eligible for the receipt of Any prize, benefit or reward in poker machine promotions, or any promotions so specified by the Board of Directors.

32. No persons wearing any form of clothing, jewellery or other accessory displaying or indicating by form of wording, colours, logo, symbol or otherwise that they are members of or are in any way associated with gangs, groups or bands of people as may be specified from time to time by Australian gangs intelligence coordination centre or its replacement will be allowed entry into or permitted to remain on the club's licensed premise.

33. Members of the club's Board of Directors and their spouse shall not be eligible for the receipt of any prize, benefit or reward in poker machine promotions, or any promotions so specified by the Board of Directors.

34. Members of the club's Board of Directors are required to be active members of the ClubsNSW directors institute (the CDI) and are bound by the ClubsNSW code of practice. All board members are obligated to attend training and development seminars conducted by the CDI and any other educational courses specified by the Board of Directors.

35. Any person who proposes to or nominate/s for election as a director shall;
- (a) attend a pre-nomination information program / session as determined by the Board of Directors, and
 - (b) acknowledge his/her obligation to be bound by by-law 34, failing which the club shall not be bound to accept such nomination.